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POEM

NWT provides service to the local and Caribbean market,

Distributors in stationary, construction and departmental supplies plus fast food packets.

Human resource planning at NWT is considered important,

‘Inspire your people, innovate your product & profits will follow’ is what they chant.

To achieve competitive advantage,

Resources should be valuable, rare, inimitable & non-substitutable,

At NWT they definitely think this is attainable.

They aspire to have the highest standards of accuracy, impartiality & to be the biggest supply chain across the Caribbean,

And by doing this, they will be champions.

A resource based model is one they adapt,

When sir goes through the project he’ll get more facts.

Recruitment happens for leave of employees or additional labor,

While using job analysis at every layer.

NWT offers many benefits,

To attain those with the highest merits.

Health plans, salary increase, sick leave,

Are only some you can receive.

NWT prefers Recruitment Xperts for short term enrolment,

Considering long term, social networking and advertisements.

Organizational objectives, needs, policies and culture,

All contribute to their selection procedure.

While NWT only engages in psychological test & interviews,

Do you think the process will pull through?

Skill tests are neglected,

When experience is their main objective.

Discrimination is not tolerated,

As NWT is family oriented.

Now we look at the recommendations,

Even though there is only a few to mention.

Training and development needs to be introduced,

As this procedure can give NWT employees a boost.

As employee's benefit, they become more equipped,

To provide exceptional service, fast and quick.

Becoming more competent and valuable employees,

Would definitely make NWT bosses happy.

Training can help them climb the corporate ladder,

Which will surely give them more dollar.

Observations and assessment tests,

Can help NWT select the best.